



## **Regular Meeting**

### **City of Los Angeles Commission on Disability**

**Thursday, November 21, 2024**

**2:00 P.M. until the conclusion of business**

Edward R. Roybal Board of Public Works Session Room

Room 350

Los Angeles City Hall

200 N. Spring Street

Los Angeles, California 90012

### **Virtual Meeting Information**

Join via Zoom: [bit.ly/zoom-lacdod24](https://bit.ly/zoom-lacdod24)

Dial by phone: 1 (669) 444-9171

Meeting ID: 884 7583 0151

Real-Time Captioning: [bit.ly/streamtext-lacdod](https://bit.ly/streamtext-lacdod)

## **Commissioners**

Akiko Tagawa, President

Mary Grace A. Barrios, 1st Vice President

Myrna Cabanban, 2nd Vice President

Candace Cable, Secretary

Alisa Schlesinger, Commissioner

Iran Hopkins, Commissioner

Jorge E. Acevedo, Commissioner

Robert Bitonte, Commissioner

Robert Williams, Commissioner

## **Meeting Information**

Commission on Disability regular meetings are held on the 3rd Thursday of each month at 2:00 PM.

### **In-Person Attendance Information**

Pedestrians can enter and exit, and vehicles can pick up and drop off at 200 North Main Street (between Temple Street and First Street). There is limited free parking at City Hall East on Los Angeles Street (the parking entrance is across the street from LAPD's Parker Center). To arrange free parking, contact the Commission at (213) 202- 2764 (dial 711 for CA relay) at least two business days in advance of the meeting.

When the Commission meeting starts, please silence or turn off all cell phones or other devices that make noise. If there are any written materials for distribution to the Commissioners, please submit it to the secretary.

### **Virtual Attendance Information**

Public participants may join the Commission meeting via the Zoom link or phone number provided above.

Participants joining by phone will be asked for a meeting ID. Please enter 844-7583-0151 followed by the pound sign (#).

## **Public Comment**

Comments by the public on agenda items will be heard only at the time the respective item is considered.

Comments by the public on all other matters within the subject matter jurisdiction of the board will be heard during the “Public Comments” period of the meeting.

Members of the public who wish to speak on items shall be allowed to speak for up to two minutes per item up to a total of five minutes per meeting. We request that each speaker announce their name before public comment. This is for the benefit of our captioners, interpreters, and attendees.

**All in-person requests to address the Commission must be submitted to the Commission support staff prior to the Commission’s consideration of the item through physical Public Comment cards available at the meeting room entrance. Comments by the public on all other matters within the subject matter jurisdiction of the board will be heard during the “Public Comments” period of the meeting.**

**During virtual meetings all attendees are automatically muted upon entry. Please use the**

**RAISE HAND function to indicate your wish to speak on a specific agenda item. To use the RAISE HAND function, press star (\*) and then 9 When called upon, you may UNMUTE by pressing star (\*) and then 6.**

## **Agenda Packet**

This agenda packet is available on the Department on Disability Website at <https://disability.lacity.gov/about/commission-disability>. To request to be placed on the agenda packet mailing list, provide your email address to the Commission support staff at the Commission meeting or contact the Department on Disability: 201 North Figueroa Street, Suite 100, Los Angeles, CA 90012; (213) 202-2764; [dod.contact@lacity.org](mailto:dod.contact@lacity.org).

## **Accommodations**

Communication Access Real-time Translation (CART) services are provided at each meeting. Upon request, agenda material in alternative formats and other accommodations are available to the public for City-sponsored meetings and events. All requests must be made at least five business days prior to the scheduled meeting. For additional information, contact the

Commission on Disability at (213) 202-2764 (voice) or  
(213) 202-3452 (TTY).

## Meeting Agenda

### **Item One (1) - Request for Teleconference Option Pursuant to AB 2449**

In accordance with AB 2449 Section 2(a)(i) members may now notify the legislative body of their need to participate remotely for just cause, if they haven't already done so, including a general description of the circumstances relating to their need to appear remotely. The provisions of this clause shall not be used by any member of the legislative body for more than two meetings per calendar year.

Item is for **Discussion** and **Action**.

### **Item Two (2) - Approval of the October 2024 Meeting Minutes**

The Commission will review the minutes of the October 2024 meeting and vote to approve.

Item is for **Discussion** and **Action**.

### **Item Three (3) - Public Comment on Items not on the Agenda**

For items not on today's agenda, but under the Commission's jurisdiction, members of the public who wish to speak on items shall be allowed to speak for up to two minutes per item up to a total of five minutes per meeting.

Item is for **Information**.

### **Item Four (4) - The Civil + Human Rights and Equity Department (LA Civil Rights)**

**Kim Kasreliovich, Assistant General Manager of LA Civil Rights** *will provide a brief history of LA Civil Rights and related law and regulation, as well as the process of contacting and filing a complaint with LA Civil Rights.*

Item is for **Discussion**.

## **Item Five (5) - Disability Rights Education and Defense Fund (DREDF) Presentation**

**Nicole Bohn, Executive Director of DREDF** *will discuss DREDF's work where it intersects municipal policy, legal advocacy and support, and the Parent Training and Information Center (PTI), as well as additional resources and news from DREDF.*

Item is for **Discussion**.

## **Item Six (6) - Review Commission on Disability Meeting Presentation Coordination Instructions**

The Commission will review and may choose to approve the draft of the Commission on Disability Meeting Presentation Coordination Instructions.

Item is for **Discussion and Action**.

## **Item Seven (7) - Ad Hoc Committee Updates**

The current ad hoc committees - Commission Bylaws and Advocacy, Disability Culture and Legacy, Aviation and Transportation Network Companies, Accessible Infrastructure and Communication, Housing Equity - will provide work plan updates and written recommendations, if any, which the Commission may choose to act upon.

Item is for **Discussion and Action**.

## **Item Eight (8) - Executive Director's Report**

The Department on Disability **Executive Director, Stephen David Simon** and/or other Department Staff will provide an update on items relating to Department activities, metrics, budget, planning, and/or other relevant issues.

Item is for **Discussion**.

## **Item Nine (9) - New Business and Announcements**

Announcements from Commissioners, DOD staff, and guests, as well as follow-up items from this or previous

commission meetings, including possible presentations and guests for consideration at future meetings.

Item is for **Discussion**.

### **Item Ten (10) - Adjournment**

Adjournment

Item is for **Action**



## COMMISSION ON DISABILITY

### MEETING MINUTES

THURSDAY, OCTOBER 17, 2024 2:00 P.M.

Department on Disability

Board of Public Works Hearing Room 350, City Hall

200 North Spring Street, Los Angeles, CA 90012

Zoom Video Conference

#### COMMISSIONERS PRESENT:

Akiko Tagawa, President  
Mary Grace A. Barrios, 1st Vice  
President  
Myrna Cabanban, 2nd Vice  
President  
Candace Cable, Secretary  
Iran Hopkins, Commissioner  
Robert Bitonte, Commissioner  
Robert Williams, Commissioner

#### COMMISSIONERS ABSENT:

Jorge E. Acevedo,  
Commissioner  
Alisa Schlesinger,  
Commissioner  
Mary Grace A. Barrios, 1st Vice  
President

**DEPARTMENT ON DISABILITY:**

Peter Soto, Management Analyst, Commission on Disability Liaison, Department on Disability

Kayvon Wroten, DOD Staff

Salina Goytia, DOD Staff

Gail Delgado-Huezo, DOD Staff

**OTHER CITY DEPARTMENTS:**

Chris Lee, City Attorney's Office, City of Los Angeles

**GUESTS:**

Jessica Henzelman, Co-founder and COO, Thone Labs

Hector Ochoa, Los Angeles County Commission on Disability (LACCOD) and Director, EDGE College Transition Services & Independent Living Services, California Resource Services for Independent Living (CRS-IL)

Zenay Hayward, Housing and Homelessness Coordinator, Department on Disability

Sergio Samayoa, Administrative Director, Department on Disability

**ITEM NO. (1): REQUEST FOR TELECONFERENCE  
OPTION PURSUANT TO AB 2449**

In accordance with AB 2449 Section 2(a)(i) members may now notify the legislative body of their need to participate remotely for just cause, if they haven't already done so, including a general description of the circumstances relating to their need to appear remotely. The provisions of this clause shall not be used by any member of the legislative body for more than two meetings per calendar year.

Action Taken: There were no Commission members attending the Commission on Disability meeting virtually. No action required by the Commission on Disability.

**ITEM NO. (2): APPROVAL OF THE REGULAR  
COMMISSION MEETING MINUTES**

The Commission reviewed the minutes of the AUGUST 2024 regular meeting and will vote to approve them.

Action Taken: Commissioner Bitonte motioned to approve and Commissioner Cabanban seconded the motion. The Commission approved the minutes for the August 2024

regular meeting.

### **ITEM NO. (3): PUBLIC COMMENT**

For items not on today's agenda, but under the Commission's jurisdiction, members of the public who wish to speak on items shall be allowed to speak for up to two minutes per item up to a total of five minutes per meeting.

No Action Taken, Information Purposes Only.

### **ITEM NO. (4): The Los Angeles Disabilities & Aging Collaborative Presentation**

Zenay Hayward, Housing and Homelessness Coordinator, Department on Disability and Hector Ochoa, Los Angeles County Commission on Disability (LACCOD) and Director, EDGE College Transition Services & Independent Living Services, California Resource Services for Independent Living (CRS-IL), will present information about the Los Angeles Disabilities & Aging Collaborative, including information about previous iterations of the Collaborative, new members, and partnerships, and future goals.

- I. A partnership with the City of Los Angeles Department on Disability, California Resource Services for Independent Living (CRS-IL), and Fiesta Educativa, make this shorter, a Latino Serving Organization that works to educate parents, families,

and caregivers at regional centers by providing support and services for their children. The Disability and Aging Collaborative was launched in response to the growing needs of the Disabled and senior communities and drives policy that directly affects these communities, especially as the City prepares for upcoming major events and initiatives. The Disability and Aging Collaborative ensures the community stays informed about City updates and provides a direct connection between the City departments and Disability focused organizations. It's also used to gather feedback from stakeholders who work with people with lived experiences. Meeting quarterly, the next meeting is November 13th 2024. Located at the California Endowment 1000 Alameda Street Los Angeles CA 90012, 9am, this meeting will focus on the LA28 Games. Due to capacity restrictions, we invite organizations and agencies that represent the Disability and aging communities. Since creation, the Disability and Aging Collaborative has engaged with over 55 organizations and agencies to serve the community and has future visions of creating a statewide conference with an Expo attached, free and open to the public. They are inviting the Commissioners to the quarterly meeting, seeking collaborative voices at the table.

No Action Taken, Information Purposes Only.

## **ITEM NO. (5): Thone Labs Presentation**

Jessica Henzelman, Co-founder and COO, and Daniel Brumbaugh, Account Executive will provide the Commission with information and data regarding Thone Labs and their smart accessible bathrooms.

- I. Throne Labs (Thrones) ADA accessible prefabricated smart public restrooms can be installed and serve users within hours with no upfront cost. ThroneLabs is committed to access and equity. They work with public and private organizations to rapidly increase access to bathroom infrastructure. Throne restrooms are for everyone: parents with kids, delivery drivers, tourists, commuters, joggers, people with medical needs, and anyone seeking a clean restroom. The way to truly expand access is to provide a bathroom solution that everyone can use. They are cost-effective at zero capital cost. A Throne can be operated for 22 years for the cost of building and maintaining a brick & mortar restroom. They offer turnkey services, delighting users with a clean and enjoyable restroom experience. Thrones are also tech enabled, smart entry promotes accountability and enables their effective anti-loitering system. Data-informed Real-time usage data, smart sensors and user feedback are monitored 24/7 to inform operations. A bathroom, deployed in a day, instead of years. No connection to

water, sewer or power required. The Throne app helps users discover and locate bathrooms and provides one of several easy ways to enter a Throne. The app also provides real time cleanliness ratings so users can enter with confidence. Although Throne's smart systems and accountability mechanisms offer a lot in the way of safety and security, the placement of the Throne also helps keep users safe and secure and must be placed within 45 feet of an accessible road for pump truck access. Ramps can be positioned facing left, right, or straight ahead and is required for ADA compliance. In addition, Thrones offers automatic hours of operation, with the ability to lock and unlock remotely, can move seasonally or as needs change, and exceeds federal ADA standards; certified to code by a third party inspector.

No Action Taken, Information Purposes Only.

## **ITEM NO. (6): Review Commission on Disability Meeting Presentation Coordination Instructions**

The Commission will review and may choose to approve the draft of Commission on Disability Meeting Presentation (pg. 36) Coordination Instructions.

- I. Instructions for the Commissioners to individually reach out to organizations, agencies, or speakers

outside of the City of Los Angeles and coordinate the presentation. A template of an email message to the anticipated or requested presenter was included.

Action Taken: The Commission has tabled the review and will bring this item up for discussion and action at the next Commission meeting.

### **ITEM NO. (7): Commission on Disability FY 2023-2024 Report of Accomplishments and FY 2024-2025 Work Plan**

The Commission will review and may choose to approve its FY 2023-2024 Annual Report and FY 2024-2025 Work Plan.

- I. The Commission reviewed its FY 2023-2024 Annual Report and FY 2024-2025 Work Plan. Commissioner Williams voted to move to adopt its FY 2023-2024 Annual Report and FY 2024-2025 Work Plan and Commissioner Cabanban seconded the motion.

Action Taken: The Commission voted and unanimously passed the motion to adopt its FY 2023-2024 Annual Report and FY 2024-2025 Work Plan.

## **ITEM NO. (8): Ad Hoc Committee Updates**

The current ad hoc committees - Commission Bylaws and Advocacy, Disability Culture and Legacy, Aviation and Transportation Network Companies, Accessible Infrastructure and Communication, Housing Equity - will provide work plan updates and written recommendations, if any, which the Commission may choose to act upon

- I. Commissioner Cabanban, Co-Chair of the Commission Bylaws and Advocacy committee update included the committee had determined objectives and action plans for each objective and is in progress to finalize. The committee also had two meetings discussing pending bylaw changes. Commissioner Cable, Chair of the Disability Culture and Legacy committee update included that the committee had determined all objectives and action plans for each objective and requests for information were made. Commissioner Cabanban, Co-Chair of the Aviation and Transportation Network Companies committee did not have an update due to lack of committee attendance. Commissioner Cable, Co-Chair of the Accessible Infrastructure and Communication committee update included the completion of the purpose of the committee and has determined objectives and action plans for each objective and is in progress to finalize. The committee also noted the Throne presentation explaining services in accessibility was contributed

by the committee. Commissioner Bitonte, Co-Chair of the Housing Equity committee update included the committee's mission to help reduce the amount of people experiencing homelessness who also have intellectual and physical Disabilities should wait until after the General Election and a letter to the Mayor and City Council is in order as well as a direct presentation to City Council seeking their individual opinions on the matter. The committee will also push for partnering with the Los Angeles Homeless Services Authority (LAHSA) to advocate for more awareness and spread light on the large population of persons experiencing homelessness who also have Disabilities and making sure there is appropriate accessibility for the population we serve.

No Action Taken, Information Purposes Only.

### **ITEM NO. (9): Executive Director's Report**

The Department on Disability Executive Director, Stephen David Simon and Administrative Director, Sergio Samayoa will provide an update on items relating to Department activities, metrics, budget, planning, and/or other relevant issues

- I. Presentation from Sergio Samayoa, Administrative Director, Department on Disability regarding questions and concerns Commissioners had about

the Department on Disability's budget. Sergio explained the budget's background of process and examined each cut made to the Department on Disabilities specific section of the City of Los Angeles's Adopted Budget (included in the Agenda). He stated how the Department's Administrative Services Division prepares the budget submission while simultaneously monitoring budget for discrepancies the entire fiscal year. He explained how the Department's budget migrated into the Adopted Budget by approvals from multiple city departments including crucial recommendations from the office of the Chief Administrative Officer (CAO) and approval from the Mayor's office. Sergio then explained how funding cuts impacted the Department by division, including the loss of vacant positions, two Social Worker positions, a Senior Management Analyst I, a Graphic Designer, a System Analyst, and a Senior Project Coordinator position that was shifted to the Department of Recreation and Parks. He stated 40% of the Department's budget is used for contracts we have with a wide range of vendors and budget cuts drastically impacted a substantial amount of services provided, including remediation and SLI/CART services. Sergio suggests the Commission make informed public comments regarding needs of the Department during the general public comment portion at City Council budget hearings at all times of the year and to support the Department's City

funding.

No Action Taken, Information Purposes Only

## **ITEM NO. (10): New Business and Announcements**

Announcements from Commissioners, DOD staff, and guests, as well as follow-up items from this or previous commission meetings to be presented at the next meeting.

- I. Commissioner Hopkins announced that the Junior League of Los Angeles (an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training) will honor Commissioner Cable with the Community Volunteer Award on November 17th 2024 and Commissioner Hopkins would like to arrange tables for the Commissioners at the event. She will also make a donation to the Junior League of Los Angeles on behalf of the Commission on Disability. More information to follow. President Tagawa shared that the installation of the Disability Art Exhibition on the City Hall bridge is now open to view and the Certificate Awards and Opening will be held on October 23rd, 2024. She will be participating. President Tagawa also shared an experience she had at Dodger Stadium with her father, who uses a wheelchair. She reported longer than anticipated

wait times for an elevator and saw multiple staff members utilize the elevator for seemingly regular operations use. She is concerned about the elevator usage and the lack of prioritization for accessibility. She wants to take action on the matter.

Commissioner Hopkins suggested the Dodgers Organization Facilities Department come and explain what their accessibility and mobility plan looks like. Commissioner Bitonte referenced budget restraints the Department already has. Chris Lee, City Attorney, City of Los Angeles, suggested this issue be referred to the Civil Rights Department.

Commissioner Cabanban shared an experience she heard that happened at the Mayor's Inspire LA Program event at Hollyhock House, where the shuttle buses used at the event to bring attendees to the venue were not accessible. She emailed the California State Senator who was in attendance at the event regarding the issue. Peter Soto had two announcements regarding ACCESS paratransit. First, is the "make time to vote" promotion, on election day, if you are going to vote your trip to and/or from the polling site is free. Second, their new mobile process of contacting the operations monitoring center is now live and is now offering a texting option. More information can be found at [accessla.org](http://accessla.org)

No Action Taken, Information Purposes Only.

## **ITEM NO. (11): ADJOURNMENT**

MEETING ADJOURNED at APPROXIMATELY 4:00 P.M.

- I. Request to adjourn in the memory of our Department's staff member Gail Delgado-Huezo's mother, who recently passed away on September 23rd, 2024. We would like to honor Emma Aíde Delgado.

Action Taken: Commissioner Bitonte motioned to adjourn and Commissioner Cabanban seconded the motion.

## **Commission on Disability Meeting Presentation Coordination Instructions**

Please follow the instructions below for scheduling a COD meeting presentation by an agency or individual that is **not** a City of LA department, staff, vendor/partner, or other governmental agency (COD staff will coordinate these presentations). If you are uncertain, ask the COD President or Commission Liaison.

### **Action Items**

The commissioner requesting the presentation is responsible for the following, except where otherwise noted:

1. Obtain approval from the COD President to schedule the presentation
2. Confirm the following information with the presenter, then send it to the COD President and COD Liaison **no later than 3 weeks prior to the meeting where the presentation will occur:**
  - a. Presentation date
  - b. Presenter name, title, and entity
  - c. Presenter email address
3. Inform the presenter that presentation materials are due to DOD staff **2 weeks prior to the meeting date** and that COD staff will email the presenter with the

- specific due date. Late materials will not be accepted because they must be remediated for accessibility.
4. Upon receipt of the information under #2, DOD staff will send the presenter:
    - a. Meeting date, time, and location
    - b. Parking instructions
    - c. Presenter's Guide
    - d. Specific due date for presentation materials
  5. Remind presenter of presentation material due date and meeting date, as needed
  6. **No later than the day prior to the meeting where the presentation will occur**, provide COD President with the presenter's brief bio to assist the COD president with introducing the presenter

## Sample Email to Presenter

Dear \_\_\_\_\_,

Thank you for agreeing to present at the City of Los Angeles Commission on Disability Meeting scheduled for \_\_\_\_\_. Please reply to this email with the following information:

- Your name, title, and entity as you would like it to appear on the agenda

- The email address where you would like the meeting details to be sent
- Whether you intend to use presentation materials
- A brief bio for yourself that the Commission President will use to introduce you

This information will be provided to the Department on Disability Commission liaison who will send you additional details about the meeting, including location, parking, and other logistics.

Please note that any presentation materials will be due two weeks prior to the meeting date and late materials will not be accepted because they will need to be remediated for accessibility.

Let me know if you have any questions.

**Commissioner Name**

**Commissioner Title (Commissioner / President / Vice-President)**

**City of Los Angeles Commission on Disability**

## **Work Plan for Fiscal Year 2024-2025**

The Commission shall provide a forum for the identification and discussion of difficulties encountered by disabled persons in our society, and shall make recommendations to the Mayor and the City Council on measures which the Federal, State and local governments may undertake to assure that persons with disabilities may participate without any hindrance in the life of our community.

### **Powers and Duties**

1. Advise the Mayor, the City Council and the Department on Disability of the needs and problems of persons with disabilities in the City of Los Angeles.
2. Hold public hearings at least once a year to take testimony from disabled persons and others regarding conditions adversely affecting the lives of disabled persons in the city of Los Angeles, and report its findings and recommendations to the Mayor and the City Council.
3. Monitor the program mandates of the Department on Disability and make recommendations to the Mayor and the City Council on program and policy initiatives

to improve the service of the Department to the disabled community and provide persons with disabilities in the City of Los Angeles a better opportunity and ability to pursue activities of daily living without discrimination.

4. Review and make recommendations to the Mayor on grant proposals.
5. Maintain active liaison with citizen groups interested in the problems facing persons with disabilities.
6. Promote greater awareness of the changing life patterns, opportunities and responsibilities of persons with disabilities.
7. Investigate and report to the Mayor and the City Council instances of discrimination based on disability, as well as attitudinal barriers in the areas of housing, transportation, employment and training, recreation, media of mass communications, health and social services, and legislation; and special problems of disabled persons living alone, as well as their safety and access to support services.
8. Perform specific studies and surveys on the needs of disabled persons when requested by the Mayor and/or the City Council.

9. Submit an annual report to the Mayor and the City Council on the activities of the Commission.

## **FY 2024-2025 Ad Hoc Committees**

[Ad Hoc Committee #1 - Commission Bylaws and Advocacy](#)

[Ad Hoc Committee #2 - Disability Culture and Legacy](#)

[Ad Hoc Committee #3 - Aviation and Transportation Network Companies \(TNCs\)](#)

[Ad Hoc Committee #4 - Accessible Infrastructure and Communication](#)

[Ad Hoc Committee #5 - Housing Equity](#)

## **Ad Hoc Committee #1 - Commission Bylaws and Advocacy**

### Ad Hoc Committee Members

- President Tagawa
- Commissioner Cabanban

### Objectives and Action Items

1. Recommend revisions to the Commission Bylaws
2. Recommend inclusive language for use by the Commission on Disability and Citywide use
  - Help compile language to recommend for use in the guidelines
  - Draft recommendations for consideration by the Commission
3. Draft a letter to the Mayor expressing concerns regarding the previous fiscal year budget cuts to the Department on Disability and recommend increasing the budget
  - Meet with the Department on Disability to understand critical needs
  - Draft the letter to the Mayor
4. Presentation by Disability Rights California and Disability Rights Education and Defense Fund (DREDF)

on what they are working on and how COD can contribute

## Work Plan Updates

September

- 

October

- 

November

- 

December

- 

January

- 

February

- 

March

-

April

- 

May

- 

June

-

## **Ad Hoc Committee #2 - Disability Culture and Legacy**

### Ad Hoc Committee Members

- Commissioner Cable (Chair)
- Commissioner Hopkins (Co-Chair)
- Commissioner Cabanban
- Commissioner Williams

### Purpose

Create systemic change that builds the visibility and lasting legacy of persons with Disabilities and the Paralympic Games in the City of Los Angeles.

### Objectives and Action Items

1. Recommend that a City street be named after the Paralympics
  - Research the process of naming a street in Los Angeles
  - Choose a name
2. Explore opportunities to recognize Betty Wilson, including possibly establishing an annual award for Disability advocacy in her name.
  - Permanent Structure Naming and Award (What kind of award will it be? Trophy, Plaque, Funds?)
  - Establish how and who will give the award

- Have the Department give/organize awards through the City as collaborative
  - Establish criteria for award
3. Collaborate with the Department of Cultural Affairs to recommend creating a mural celebrating Disability culture.
- Request a presentation from the Department of Cultural Affairs to discuss where the COD can collaborate.
  - Suggest mural be made celebrating Disability culture

## Work Plan Updates

### September

- 

### October

- 

### November

- 

### December

-

January

- 

February

- 

March

- 

April

- 

May

- 

June

-

## **Ad Hoc Committee #3 - Aviation and Transportation Network Companies (TNCs)**

### Ad Hoc Committee Members

- Vice President Barrios
- Commissioner Cabanban
- Commissioner Acevedo

### Purpose

To be established

### Objectives and Action Items

1. Request a presentation from LAWA and/or Metro on transportation services into LAWA including but not limited to:
  - Plan for persons with mobility issues from home to the airport and back
  - Plan for World Cup and LA28 Games and routes
  - Plan for the future LAWA/METRO joint project and each facility
2. Conduct one or more site visits of various locations associated with the joint LAWA METRO project, the

Automated People Mover (APM) and recent Downtown Los Angeles renovations and new stations

3. Collaborate with the Disability Access and Accommodation Advisory Committee (DAAAC) to address access issues at the airport
4. Request that Waymo present to the Commission about the accessibility of their services in follow up to preliminary information gathered at a prior meeting.
5. Request a presentation by LA DOT on accessible transportation options

## Work Plan Updates

September

- 

October

- 

November

- 

December

- 

January

- 

February

- 

March

- 

April

- 

May

- 

June

-

## **Ad Hoc Committee #4 - Accessible Infrastructure and Communication**

### Ad Hoc Committee Members

- Vice President Barrios
- Commissioner Cable

### Purpose

To advise and contribute to the City of Los Angeles infrastructure and communication initiatives on the embracement of access and opportunities for everyone.

### Objectives and Action Items

1. Recommend the City adopt Atkinson HyperEligible font as the City's standard business font used for all public information
  - Request presentation from the Braille Institute on history and background of accessible fonts for implementation to City of Los Angeles
  - Draft a letter to the Mayor's office and council requesting the use of Atkinson HyperEligible font for the entire City of Los Angeles
2. Make recommendations to improve physical accessibility at City Hall

- Obtain a list of accessibility barriers at City Hall from Commissioner Barrios and request necessary changes
- Research the process for requesting and funding accessibility improvements at City Hall
- Request a copy of the accessibility evaluation of City Hall performed as part of the Self-Evaluation and Transition Plan
- Determine applicability of CROWN Act to City facilities
- Meet with a representative from the Board of Public Works to discuss the Board's work related to accessibility of City facilities

3. Recommend Spanish translation for Commission meeting items and materials

- Research if Spanish translation of Commission materials is feasible and technically possible, including but not limited to:
  - Spanish captions during meetings
  - Whether Spanish translation and captions are provided at City Council meetings

4. Research the feasibility of creating a media campaign promoting the need for sidewalk infrastructure improvements in advance of the LA28 Games, then make recommendations as appropriate.

- Request a presentation about updates to the LA28 Games infrastructure accessibility plan, then make recommendations as appropriate
- Research what is necessary for the City of LA to make a public service announcement
- Determine which City department is the lead on public/pedestrian paths of travel for the LA28 Games, FIFA World Cup, and other major events
- Determine how the Commission can amplify the reopening of Willits Case for the need of accessibility infrastructure in the City of LA during the LA28 Games.

5. Request a presentation from Throne Labs about their services and accessibility

## Work Plan Updates

September

- 

October

- 

November

- 

December

- 

January

- 

February

- 

March

- 

April

- 

May

- 

June

-

## **Ad Hoc Committee #5 - Housing Equity**

### Ad Hoc Committee Members

- President Tagawa
- Commissioner Bitonte

### Purpose

To be established

### Objectives and Action Items

1. Establish a partnership with the Los Angeles Homeless Services Authority (LAHSA) to prioritize individuals with disabilities on housing lists
2. Draft a recommendation to the City for awareness, inclusion, and advocacy to support individuals with disabilities who are experiencing or at risk of homelessness.
  - Request a presentation on the status of the Inside Safe program as it relates to accessibility and services to individuals with disabilities.
  - Request presentation from LA Housing Dept. regarding Accessible Housing Program (AHP) Requirements

- Request a presentation by LAHSA or other LA City entity that can provide data about the number of individuals with disabilities experiencing or at risk of homelessness in Los Angeles.
  - Request a presentation by LAHSA or other LA City entity that can provide data about the amount of funding allocated towards individuals with disabilities experiencing or at risk of homelessness in Los Angeles.
3. Recommend the Federal government establish a mobile SSI pilot program
- Draft a recommendation to the City for awareness and support of the project.

## Work Plan Updates

### September

- 

### October

-

November

- 

December

- 

January

- 

February

- 

March

- 

April

- 

May

- 

June

-

## Presentation Schedule

FY 2024 - 2025

September

- Meeting canceled

October

- Presentation from Regional Disability Collaborative
- Presentation from Throne about their services and accessibility

November

- 

December

- 

January

- 

February

- 

March

-

April

- 

May

- 

June

- 

**To be scheduled:**

- [Ad Hoc Committee #1 - Commission Bylaws and Advocacy](#)
  - Presentation by Disability Rights California and Disability Rights Education and Defense Fund (DREDF) on what they are working on and how COD can contribute
- [Ad Hoc Committee #2 - Disability Culture and Legacy](#)
  - Presentation by the Department of Cultural Affairs regarding how the Department and Commission on Disability can collaborate
- [Ad Hoc Committee #3 - Aviation and Transportation Network Companies \(TNCs\)](#)
  - Presentation by LA DOT on accessible transportation options

- Presentation by WAYMO about their service and its accessibility
- Presentation from LAWA and/or Metro on transportation services into LAWA
- [Ad Hoc Committee #4 - Accessible Infrastructure and Communication](#)
  - Presentation by the Braille Institute about the history and background of accessible fonts
  - Presentation about updates to the LA28 Games infrastructure accessibility plan, then make recommendations as appropriate
- [Ad Hoc Committee #5 - Housing Equity](#)
  - Presentation on the status of the Inside Safe program
  - Presentation from LA Housing Dept. regarding Accessible Housing Program(AcHP) Requirements
  - Presentation by LAHSA or other entity that can provide data about the number of people with disabilities experiencing homelessness in Los Angeles
- Other
  - Presentation by a Regional Center in order to learn how to amplify their objectives

- Presentation by Independent Living Center about the services and information they provide to constituents with disabilities
  - Presentation by Disability Disaster Access & Resources (DDAR) about the services and information they provide to constituents with disabilities
  - Presentation about the Americans with Disabilities Act, barriers to enforcement, and recent case law
  - Presentation about mental health services available to Los Angeles residents
-



City of Los Angeles  
Commission on Disability

## **Work Plan and Report of Accomplishments for Fiscal Year 2023-2024**

The Commission shall provide a forum for the identification and discussion of difficulties encountered by disabled persons in our society, and shall make recommendations to the Mayor and the City Council on measures which the Federal, State and local governments may undertake to assure that persons with disabilities may participate without any hindrance in the life of our community.

### **Powers and Duties**

1. Advise the Mayor, the City Council and the Department on Disability of the needs and problems of persons with disabilities in the City of Los Angeles.
2. Hold public hearings at least once a year to take testimony from disabled persons and others regarding conditions adversely affecting the lives of disabled persons in the city of Los Angeles, and report its

findings and recommendations to the Mayor and the City Council.

3. Monitor the program mandates of the Department on Disability and make recommendations to the Mayor and the City Council on program and policy initiatives to improve the service of the Department to the disabled community and provide persons with disabilities in the City of Los Angeles a better opportunity and ability to pursue activities of daily living without discrimination.
4. Review and make recommendations to the Mayor on grant proposals.
5. Maintain active liaison with citizen groups interested in the problems facing persons with disabilities.
6. Promote greater awareness of the changing life patterns, opportunities and responsibilities of persons with disabilities.
7. Investigate and report to the Mayor and the City Council instances of discrimination based on disability, as well as attitudinal barriers in the areas of housing, transportation, employment and training, recreation, media of mass communications, health and social services, and legislation; and special

problems of disabled persons living alone, as well as their safety and access to support services.

8. Perform specific studies and surveys on the needs of disabled persons when requested by the Mayor and/or the City Council.

9. Submit an annual report to the Mayor and the City Council on the activities of the Commission.

## **FY 2023-2024 Ad Hoc Committees**

[Committee Objective #1 - Disabled Homelessness](#)

[Committee Objective #2 - Policy & Legislation](#)

[Committee Objective #3 - Transportation & Infrastructure](#)

[Committee Objective #4 - Emergency Management](#)

## Committee Objective #1 – Disabled Homelessness

### Ad Hoc Committee Members

- Commissioner Bitonte (Chair)
- President Tagawa
- Commissioner Schlesinger
- Commissioner Williams

### Purpose

Ensure the City’s homelessness services are inclusive of and responsive to the specific needs of the disability community.

### Action Items & Status

- Promote opportunities for people with disabilities who are experiencing homelessness to access critical government resources and services that are provided where they are.
  - **Status: Not Complete.** Reconsider for inclusion in FY 24-25 Work Plan.
- Submit a recommendation to the Mayor supporting changes to existing legislation and programs to increase funding opportunities to serve people with disabilities experiencing homelessness
  - **Status: Not Complete.** Reconsider for inclusion in FY 24-25 Work Plan.

- Request a presentation on the status of the Inside Safe program.
  - **Status: Not Complete.** The Commission agendized a presentation about the Inside Safe Program from LAHSA and the Mayor's office on March 21, 2024, however LAHSA requested to reschedule to a later date to be determined. Reconsider for inclusion in FY 24-25 Work Plan.

### Work Plan Updates

#### October 2023:

- The Ad Hoc Committee was created consisting of Commissioners Bitonte, Schlesinger, Tagawa.

#### November 2023:

- The Committee roster and Chair position were approved.

## Committee Objective #2 – Policy & Legislation

### Ad Hoc Committee Members

- President Tagawa (Co-Chair)
- Commissioner Cable (Co-Chair)
- Commissioner Acevedo
- Commissioner Cabanban

### Purpose:

Advise on policy and legislation to advance equity for people with disabilities.

### Action Items

- Review draft legislation impacting people with disabilities and report to the Commission on the impacts.
  - **Status: Not Complete.** Reconsider more specific action item related to this topic for inclusion in FY 24-25 Work Plan.
- Submit a recommendation to the Mayor to add support for the ratification of the UN Convention on the Rights of Persons with Disabilities (UNCRPD) to the City’s legislative agenda.
  - **Status: Complete.** Recommendation submitted to the Mayor’s office on June 20, 2024.

- Draft a recommendation in support of the City adopting a policy allowing members of advisory bodies to participate remotely in public meetings.
  - **Status: Modified/Complete.** Objective achieved through other mechanisms, including through existing remote meeting options under the Brown Act and the California Attorney General Opinion No. 23-1002 clarifying that remote participation is permissible as an accommodation under the Americans with Disabilities Act.
- Research a possible recommendation to support implementation of the Hidden Disabilities Sunflower program within the City of Los Angeles.
  - **Status: In progress.** The Commission found that LAWA has an existing voluntary self identification program for travelers with autism. Reconsider for inclusion in FY 24-25 Work Plan.
- Draft a recommendation to the Mayor regarding referencing the Olympics and Paralympics together whenever referencing the 2028 Games.
  - **Status: Complete.** Recommendation submitted to the Mayor's office on August 14, 2024.

## Work Plan Updates

October 2023:

- The Ad Hoc Committee was created consisting of Commissioners Acevedo, Cabanban, Cable, Tagawa.

November 2023:

- The Committee roster and Co-Chair positions were approved.

February 2024:

- Co-Chair Cable reported that the draft CRPD letter is in progress.

March 2024:

- The draft CRPD letter was submitted to the Commission for review.

May 2024:

- The Commission approved the CRPD letter.

June 2024:

- The CRPD letter was transmitted to the Mayor's Office.
- The ad hoc committee presented its recommendation regarding referencing the Olympics and Paralympics together when referencing the 2028 Games to the Commission. The Commission provided feedback and moved to approve the recommendation for

submission to the Mayor's Office, contingent upon incorporation of the feedback discussed during the meeting.

## Committee Objective #3 – Transportation & Infrastructure

### Ad Hoc Committee Members

- Vice-President Barrios (Chair)
- Commissioner Acevedo
- Commissioner Cable

### Purpose

Maintain awareness of, monitor, and advise on City of Los Angeles transportation and infrastructure projects and policies as they impact access for people with disabilities.

### Action Items

- Participate in public outreach meetings related to City infrastructure projects
  - **Status: Not Complete.** Reconsider for inclusion in FY 24-25 Work Plan.
  - Commissioner Cabanban participated in a Throne Labs feedback session regarding accessible public restroom facilities.
- Request a presentation from the Department on Disability on the status of the City’s self-evaluation and transition plan

- **Status: Complete.** The Commission received a presentation from the Department on Disability about the status of the Citywide Self-Evaluation and Transition Plan at its meeting on June 20, 2024.
- Request a presentation on the status of the City’s implementation of the Willits settlement.
  - **Status: Complete.** The Commission received a presentation from the Department of Public Works, Bureau of Engineering, on the status of the Willits settlement implementation at its meeting on February 15, 2024.
- Research the feasibility of creating a media campaign promoting sidewalk infrastructure improvements in advance of LA28, then make a recommendation as appropriate.
  - **Status: In progress.** Reconsider for inclusion in FY 24-25 Work Plan. Commissioners participated in meetings with the United States Access Board, the City and other partners to discuss accessibility for the LA28 Games, including sidewalk infrastructure.
- Request a presentation from LA28 about disability access plans for all venues.

- **Status: Modified/Complete.** The Commission received a presentation from the Department of Public Works, Bureau of Street Services, and Department of Transportation on transportation plans to support the 2028 Olympics and Paralympics.
- Conduct one or more site visits of various locations associated with the joint LAWA METRO project, the Automated People Mover (APM), and recent Downtown Los Angeles renovations and new stations.
  - **Status: Continued.** Due to construction status, these site visits had to be postponed to a later date to be determined.
- Collaborate with the Disability Access and Accommodation Advisory Committee (DAAAC) to address access issues at the airport.
  - **Status: Complete.** Commissioner Cabanban continued her role as a member of the DAAAC, including providing status updates to the Commission and coordinating opportunities for collaboration between the two bodies.

## Work Plan Updates

October 2023:

- The Ad Hoc Committee was created consisting of Commissioners Acevedo, Barrios, and Cable.

November 2023:

- The Committee roster and Chair position were approved.

February 2024:

- The Commission received an update on the Willits Settlement

April 2024:

- The Committee members attended the Waymo presentation hosted in conjunction with the Emergency Management Department.

May 2024:

- The Commission began receiving updates and news regarding the various entities contributing to and responsible for the Los Angeles 2028 Olympic and Paralympic Games.

June 2024:

- The ad hoc committee and DOD staff held a meeting with Waymo representatives to exchange information and provide recommendations regarding access and resources to serve the people of Los Angeles.

## Committee Objective #4 – Emergency Management

### Ad Hoc Committee Members

- Commissioner Cabanban (Chair)
- President Tagawa
- Commissioner Bitonte

### Purpose

Ensure that people with disabilities have equal access to life saving and sustaining services and support before, during, and after emergencies.

### Action Items

- Request a presentation from LA County Department of Public Health regarding the incidence of long Covid and its impact on people with disabilities
  - **Status: Complete.** The Commission received a presentation from Annabelle de St. Maurice MD MPH, Unit Director, Syndromic Surveillance and Community Outbreak Team at the Division of Communicable Disease Control and Prevention and Jorge Minor, MD, Medical Director, Acute Inpatient Rehabilitation and Therapy Services, Hollywood Presbyterian Medical Center at its meeting on January 18, 2024.

## Work Plan Updates

### October 2024:

- The Ad Hoc Committee was created consisting of Commissioners Bitonte and Tagawa.

### November 2023:

- The ad hoc committee roster, with the addition of Commissioner Cabanban as committee chair, was approved.

### January 2024:

- The Commission received a presentation regarding the Covid 19 Pandemic and Long Covid in Los Angeles County at its January meeting.

# How to File a Complaint with LA Civil Rights

Kim Kasreliovich, Asst. Gen. Manager  
Lilian Calderon, Supervising Investigator



# The Civil + Human Rights and Equity Department

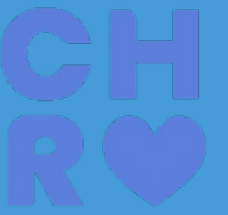


## (LA Civil Rights)

- LA Civil Rights was established in 2020 to maintain and strengthen the City's diversity, equity, and accountability.
- We are focused on reducing bias and injustices through community engagement, equity initiatives, and discrimination enforcement.



# City Civil Rights Law

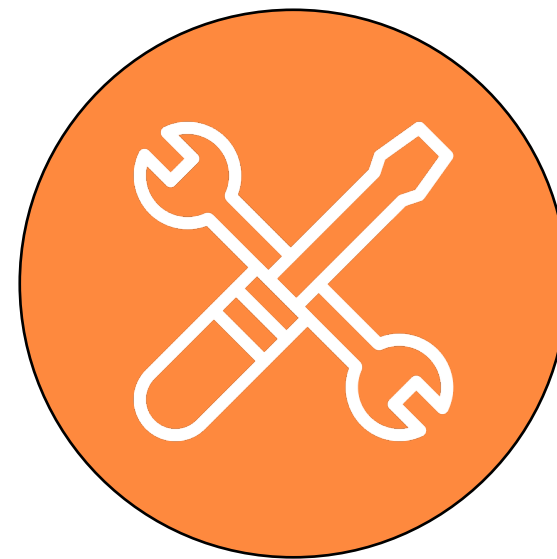


The law says if  
you...

New law, passed in 2020.  
LA Muni. Code, Sec. 5103.



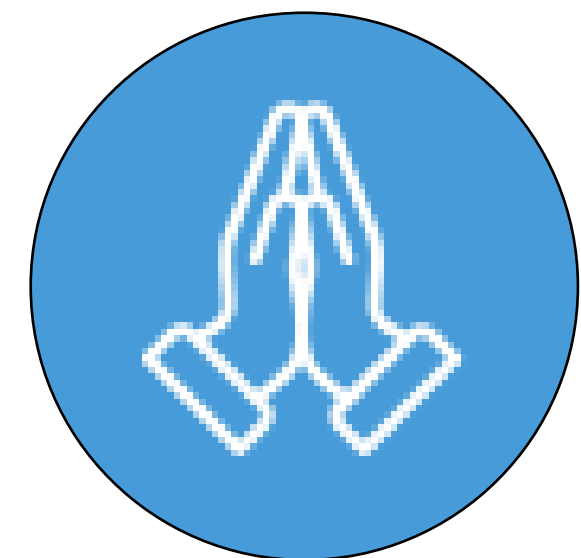
LIVE



WORK



PLAY



PRAY

in the City of LA, you have the right  
to be free from discrimination.

# What is discrimination based on?



## Commerce

Race  
Color  
Ethnicity  
Creed  
Age  
National Origin  
Religion

## Employment

Citizenship Status  
Gender  
Gender Identity  
Gender Expression  
Sexual Orientation  
Disability  
Medical Condition  
Genetic Information

## Education

Marital Status  
Partnership Status  
Employment Status  
Source of Income  
Military Status  
Veteran Status  
Primary Language

# What is discrimination based on?



Employment Status  
Medical Condition  
Primary Language  
Citizenship Status

Housing

# When to call LA Civil Rights

- ☑ You think someone discriminated against you,
- ☑ It happened in the City of LA, and
- ☑ It happened in the last 3 years.



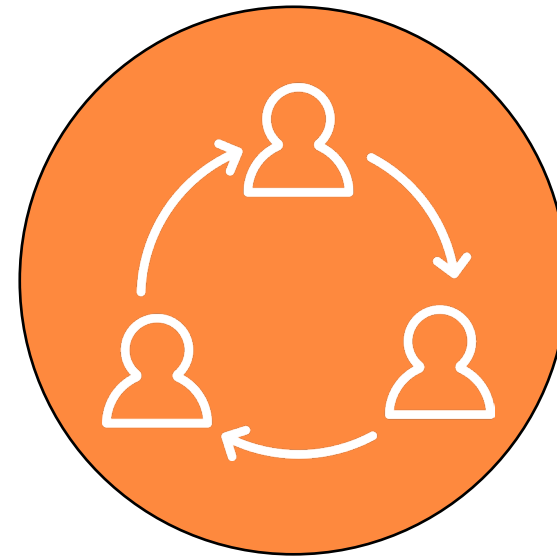
Remember -  
**Civil Rights are  
your rights.**



# OPTIONS:



INQUIRY



REFERRAL

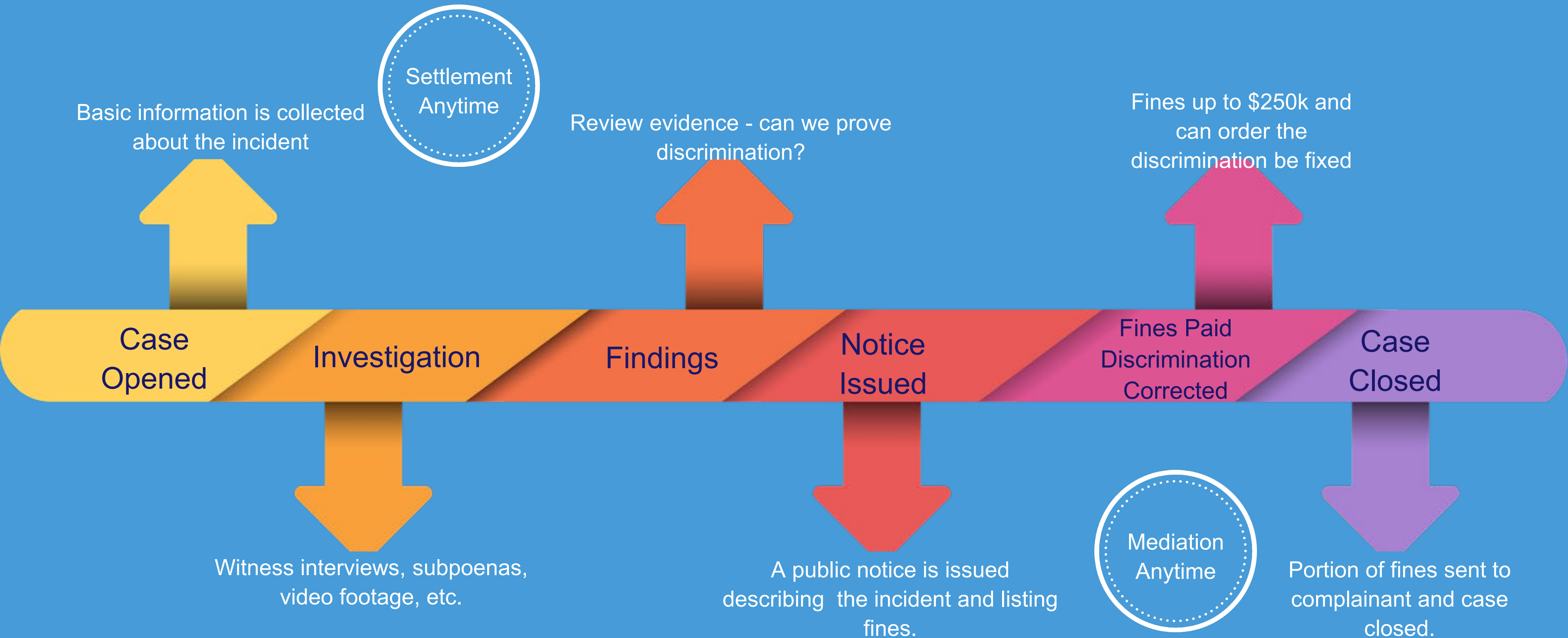


FILE A  
COMPLAINT

No Question is a Wrong Question!

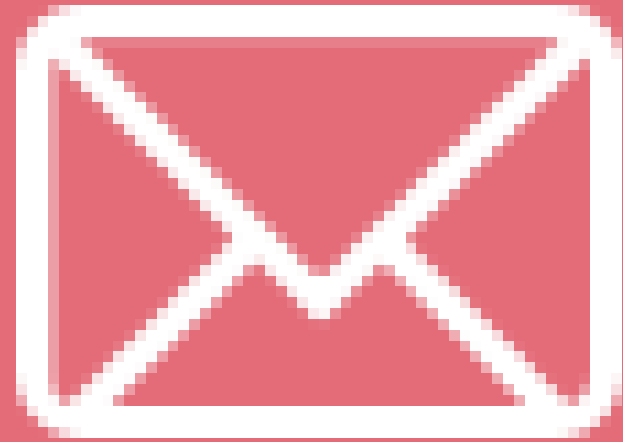
You can file a complaint even if you are unsure!

# The Life of a Complaint





Complaint Form  
LAisforEveryone.co  
m



Mail  
201 N. Los Angeles  
St.  
Suite 6  
Los Angeles, 90012



E-Mail  
CRE@lacity.org



Phone  
(213) 978-1845



Walk-In

# How to Contact Us

# THINGS TO KNOW:

- ✓ We will keep confidentiality as much and as long as possible.
- ✓ Any acts of retaliation will increase fines



# THINGS TO KNOW:

- ✓ We accept anonymous complaints.
- ✓ We accept complaints through organizations.
- ✓ Complainants get a call back in 3 days and are resolved in about 6 months.





# HAVE YOU EXPERIENCED DISCRIMINATION?

IN THE CITY OF LOS ANGELES

Scan the QR code  
to share your complaint  
with LA Civil Rights.



We investigate private-sector discrimination in:



HOUSING



EMPLOYMENT



COMMERCE



EDUCATION

For more information, call **(213) 978-1845**  
or email **[civilandhumanrights@lacity.org](mailto:civilandhumanrights@lacity.org)**

Violations are punishable by fines and corrective actions.  
We can also provide mediation services and referrals  
to other service providers.

Everyday discrimination  
can have effects that  
last a lifetime.

Discrimination is not normal and  
is not ok.

Call LA Civil Rights - we can help.





LA



IS FOR



EVERYONE

**SEE OR EXPERIENCE A HATE CRIME OR INCIDENT? REPORT IT.**

Call **2-1-1** or **3-1-1** to report a hate incident.  
Call **9-1-1** to report a crime in progress.  
Assistance available in multiple languages.  
Find resources at  
[CivilAndHumanRights.LACity.org/LAforALL](http://CivilAndHumanRights.LACity.org/LAforALL)



#LAFORALL

Thank you!  
LAisforEveryone.com